

# The Ritberger Personality Method™

## GREEN

The Green personality lives in a world of hope and dreams and emotions, where the intangibles of life are the most important. Greens have rich imaginations and thrive, flourish and grow. When using their creative abilities. They love to create ideas and explore possibilities, particularly when the ideas are created through brainstorming activities with others, greens march to their own drummers. They're naturally hopeful and optimistic and are always looking for the good in every experience and every person.

The Greens innermost desire is to live life to the fullest and to enjoy every moment of it. While they do have a serious side to their personality, they instinctively know how to temper that seriousness by balancing that with play and having fun. They're optimistic nature helps them to focus on the positiveness of life, rather than negative negativity. When something negative does happen to them, they will immediately look at the situation and try to find a lesson in it. When they do find the lesson. They will turn it into a positive by using it as a catalyst for change, changing themselves, their parents, their relationships, their friends, their jobs, and even where they live. cranes love change. They need it, crave it and desire it. Life without changes boring. Greens view changes a necessary part of the personal growth, and they tend to use it as a form of motivation to help them let go of what no longer is working in their lives. The upside to change is that it keeps the life interesting for the greens. The downside is that it also keeps their lives in a state of constant flux and creates tremendous amount of stress. The issue for greens is not change. It's that when they do decide to change, they change anything and everything and all at once. Rather than moderating the process, meaning living one change before making the next.

The green is the cheerleader of the personality world with their optimism and 'can do' attitude, which also make them natural motivators. 'Live Your Dreams' is the mantra by which they live their lives. Desiring to find their own strengths and talents, greens will encourage others to do the same. Consequently, the green personality is in a constant state of searching and self-discovery. And as always looking for ways to prepare themselves for the challenges life presents them.

The greatest gift of the greens is their highly developed intuition. This gift allows them to sense what others are thinking and feeling and to be able to read meaning into events. They rely on hunches and expectations. They're capable of finding patterns and relationships between remotely associated things. They intuitively interpret motives or nonverbal clues, so they can effectively take a pulse of the emotional atmosphere of their environment. Greens are multi-sensory personalities, who rely primarily on trusting their inner emotional insight.

Greens are the happiest, most productive and creative when they are interacting with their intuition and feelings, rather than with their logic and reality. They are more ease with what will be rather than what is almost to the extent of waiting for the events to catch up to their visions. The green is the 'let's experience that all' personality.

## ORANGE

The Orange personality is unassuming devoted, considerate, warm and a friendly personality, who is sincerely and truly interested in the needs of other people.

Their innermost desire is to help people and to provide a stable, secure, predictable, and safe home and work environment. harmony and cooperation are their core themes as they dislike conflict and will do anything to avoid it.

The orange personality is the most emotionally sensitive of all of the personality colors. The same that best describes an orange is if you're happy, then I'm happy. And they really mean it. When an orange asks you how you're feeling, they're not just being courteous replied, they really want to know how you're feeling, because it's how they take an emotional pulse check of the environment to see if it's friendly, or conflict charged.

Oranges are known for their listening skills and the empathy, sympathy and compassion. They display when someone else is in need. Their outreach is sincere and genuine, and they have a very high need to reach out to people. When those people are feeling down, or in need of help, are overburdened and overwhelmed with problems, or when they feel like their world is crumbling around them emotionally.

Oranges are always the first to ask, what can I do, they see their role as being supportive, and cooperative. They're generous people when it comes to giving, yet they're not necessarily good at receiving. And this is especially true when other people are paying them compliments. Now if that sounds like a contradiction, it is. Remember the thing that the oranges need the most is to feel appreciated. Yet when appreciation is expressed, they will immediately discredit the comment by coming back with something that minimizes others outreach. They'll say something like 'no problem', or 'it wasn't a thing', 'no big deal.' This kind of response can leave the other personality color scratching their head and wondering why they eat try. Since oranges see it as their role to give in life and to help others. They are reluctant to ask help for themselves and even find themselves feeling guilty when they must. Their concern is that they're going to bother someone or inconvenience someone or make another person feel bad or guilty if they can't help them and they have to say no.

Oranges are worriers. They tend to worry about anything and everything. So, it's vitally important to help them by minimizing what causes them worry. The most common worry for an orange is worrying about their loved ones, and the health and well-being of those loved ones. Then they'll worry about money, safety, security and friends. The orange personality is the 'let's all get along' personality

## RED

The Red personality is the easiest personality color to read. Because what you see is what you get who they are as clearly defined in the words they use to communicate, and the consistency and their behavior. They are the most forceful and straightforward of all the personality colors.

Reds will always let you know in no uncertain terms, how they feel about you or about someone else, or when you aren't doing what they want you to do. They'll also let you know when you aren't meeting their expectations. They will never leave you guessing, but they may leave you in the dust if you take too long to make a decision.

Reds are logical in their decision making and rely on historical precedents to help decide what needs to be done and how it needs to be done. Once the decision is made, they are unyielding and will move forward with intensity. They aren't easily intimidated, nor are they hesitant to run over anything or anyone who gets in their way. The same lead, follow or get out of the way. best describes the red personality, especially once they have made up their minds. If others can't keep up the pace or put up with the intensity in which they do things, reds will quickly eliminate them from their lives.

Everything needs to make sense to the red personality. They aren't abstract thinkers, nor are they a personality color that gets caught up in the fantasies of life or the dreams of others. reds are realistic, pragmatic, sensible, and down to earth, their literal in their interpretation of what is said, and they see things as either black or white. There is no gray area in their thinking or abstract this in their world. The red perspective is that 'if it looks like a duck quacks like a duck and walks like a duck, then it's a duck.'

What irritates the red personality the most is someone wasting their time. They have very little patience or tolerance for people who want to contemplate anything that's not tangible or obvious. For red, if you can't see it, here it, feel it, touch it, taste it or smell it than it's real. They want tangible proof that something exists. And they aren't the type who just believe something because someone else says it's true. They want facts and expects others to be prepared to prove what they're saying.

That means that you had better do your homework and be ready to give them something other than concepts and theories, rants or the just get it done. People who expect the same from everyone else. they pride themselves on their productive, and I'm being hard workers, they have no tolerance for people who are lazy, lack initiative, or who don't follow through on their commitments. If a red makes a commitment to you, then it's casting concrete. And conversely, if you make a commitment to a red, that's also casting concrete. It makes no difference what happens to change the circumstances. If you've committed to do something for and whatever reason you can't meet that commitment, then you need to let them know they do not like surprises.

## YELLOW

Yellows are self-confident personalities. The words that best describe yellows are self-reliant, self-respected, self-made, self-motivated, high self-esteem, self-starter and self-fulfilled.

Yellows believe in themselves their capabilities and their intellectual abilities. They know that if they put their minds to it, they can accomplish anything. Their philosophy is that if they believe in it, then they can achieve it. When you combine the strong sense of self characteristics of the yellow with their ambition, they are truly capable of transforming their dreams into real accomplishments. The future to the yellow is a world of endless possibilities and the opportunity to make a difference. They are true visionaries.

The greatest contribution that a yellow brings to their relationships is their ability to solve problems. And to come up with innovative solutions. Fail avoid falling what's the norm or sticking with the way that things have been done before. Because their perspective on problem solving is that things can always be done differently and done better if you're willing to just think out of the box.

The yellows need to solve problem is so inherent in their makeup, that they exude the persona, that they always have the answers and can handle things. Consequently, other people look to them and depend on them to solve problems as they arise. And to see that those problems do not reoccur. yellows are what are referred to as preventative problem solvers. Meaning that they look into the future to anticipate problems that might potentially surface and then mentally start coming up with a variety of solutions. Just in case the situation materializes. Their credo is like the Boy Scout motto, 'be prepared.'

Yellows are challengers. They challenge authority. They challenge the traditional ways of thinking. They challenge why and how things work. They even constantly challenged themselves to be better and to think differently. They dare to do things differently and to make things better yellows are nonconformist and mavericks. Even though they may appear to conform within conventional society. They are truly square pegs trying to fit in round holes.

Yellows live by their own internal code of ethics and values and principles. They are not strongly influenced by other people or by traditional limitations. Yellows make up their own set of rules and march to those rules. Yellows need the freedom to utilize their intelligence to pursue their quest for knowledge and wisdom and to develop competency by acquiring new skills and expanding their capabilities.

Being competent is everything to a yellow, they will not settle for anything less yellows pride themselves on their expertise and their intellect. They view life as something to be understood and mastered their compulsive about improving things. For yellows, knowing how something works is only half of the equation. Knowing how to make it better is the other half.

Yellows are perfectionist and set very high standards for themselves. They're constantly making every effort to be their best and to do their best, and they expect others to do their same. their need for perfectionism can make them difficult to be around because they demand a lot of people are always pushing others to move beyond their comfort zones and to rid themselves of limited thinking. Yellows have no patience for people who are content to wallow in self-pity or are not willing to take responsibility for their actions. Yellows are the 'let's do it different' personalities.